



WORKFORCE INNOVATION & OPPORTUNITY ACT DISLOCATED WORKER PROGRAM



Apply Online: cdonline.org/wioa-pre-app

The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker program provides workforce investment activities that increase employment, retention, earnings, and occupational skill attainment of participants. As a result, the program improves the quality of the workforce, reduces public assistance dependency, and enhances the productivity and competitiveness of the economy.

Who is a dislocated worker?

A dislocated worker is an individual who meets one of the following six criteria:

- 1** The individual has received a notice of termination or has been terminated from employment.

The individual has received a notice of layoff or has been laid off from employment.

The individual is eligible for or has exhausted entitlement to unemployment compensation.

The individual has been employed for a sufficient amount of time, but is not eligible for unemployment compensation due to insufficient earnings during previous employment.

The individual has performed services for an employer that were not covered under a state's Unemployment Insurance law; and is unlikely to return to previous industry or occupation.
- 2** The individual has received a notice of termination or has been terminated from employment as a result of any permanent closure of a plant, facility, or enterprise.

The individual has received a notice of layoff or has been laid off from employment as a result of any permanent closure of a plant, facility, or enterprise.

The individual (for purposes of eligibility to receive services other than training services, career services, or support services) is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days.
- 3** The individual was self-employed (including employment as a farmer, rancher, fisherman, etc.) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters.

This individual was working as an independent contractor or consultant but not technically an employee of a firm.
- 4** The individual is a displaced homemaker.
- 5** The individual is the spouse of a member of the Armed Forces on active duty, and has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of spouse.

The individual is the spouse of a member of the Armed Forces on active duty and is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.
- 6** The individual is a separated service member with a discharge other than dishonorable, who has received a notice of separation from the Department of Defense and is unlikely to return to a previous industry or occupation.

The individual is a separated service member who is eligible for or has exhausted entitlement to unemployment compensation

The individual is a separated service member who has been employed for a sufficient amount of time to demonstrate attachment to the workforce, but is not eligible for unemployment compensation.

A proud partner of the [AmericanJobCenter](http://AmericanJobCenter.org)® network