



A Letter from the CEO



Kristi Gustavson
Chief Executive Officer

Collaborating for a Brighter Future

Earlier this spring, I had the extremely unique opportunity to represent Shreveport alongside six other community leaders at the Bloomberg Harvard City Leadership Initiative, an experience that brought together diverse and dynamic teams from eleven cities across the globe.

While each city has its own history, current challenges and opportunities, and vision for the future, the City Leadership Initiative teams found common ground in our conviction that cross-boundary collaboration is the best way to achieve positive change. This idea, of course, is embedded in CFNLA's mission to bring people and resources together to solve problems and enhance our community. We live out this charge through our efforts to convene community conversations that not only give voice to important issues but also lead to concrete action.

The City Leadership Initiative teams also agreed on some other truths: Life-changing collaboration is hard. Breaking down silos is hard. Achieving something great is hard. While we recognize these challenges, our Shreveport

team returned home undeterred – and energized. Real, lasting change on a community scale happens because of consistent, sustained commitment, a principle that is also deeply rooted in CFNLA's history and mission. In our ever-evolving efforts to be **Here for Good**, we embrace the "best practices" that informed many discussions at the City Leadership Initiative: we share knowledge and listen to lived experience; we provide strategic leadership while amplifying and empowering the expertise and passion of organizations and individuals across North Louisiana.

It has been said – "If you want to go fast, go alone. **If you want to go far, go together.**" Thank you to our donors, supporters, and local nonprofit organizations who make this principle a reality in our community on a daily basis. I am proud to share this annual report to recognize your generosity and celebrate your accomplishments in 2024. Working in a spirit of true collaboration, we are building a brighter future for all in North Louisiana.





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A Letter from the Chairman



Lisa C. Cronin Chairman

Dear Friends and Supporters,

As Chairman of the Board of Directors, I am proud to reflect on our shared impact and the promising future we continue to build together.

For over 60 years, CFNLA has led philanthropic efforts to address our region's most pressing needs, from health and human services to education and the arts. Through our competitive grant process, we ensure that every donor dollar supports high-impact programs that strengthen our community.

This year's theme, Building a Brighter Future, underscores our commitment to fostering innovation, empowering nonprofits, and forging strong partnerships. One example of this commitment is our Early Childhood Education Initiative, an investment that research shows leads to better academic and economic outcomes. Yet, too many children in our region lack access to quality early learning opportunities. Through grantmaking, advocacy, and collaboration, we are working to close this gap, ensuring every child has the foundation for lifelong success. By investing in our youngest citizens, we are securing a stronger future for all of North Louisiana.

In 2025, we are also proud to celebrate the 20th anniversary of the Women's Philanthropy Network and recognize the vital contributions that its members have made in the field of education in our community.

None of this would be possible without the generosity of those who give their time, talents, and resources to CFNLA. Together, we are not just envisioning a bright future - we are making it a reality.

On behalf of the Board of Directors, thank you for your continued support. We look forward to another year of collaboration and impact.



Board of Directors

Our seven member volunteer Board of Directors is made up of community members responsible for overseeing the funds, management, and policies of the Community Foundation.

Wanda H. Thomas

Lisa C. Cronin Chairman

Glenn V. Kinsey Director

C. DeWitt Caruthers Vice Chairman

Lisa O. Childs Director

Secretary

Steven C. Walker Treasurer

Jerry Edwards, Jr. Director

Board of Directors and Staff

Board of Directors Emeritus

Michael A. Alost Joe N. Averett, Jr. Charles T. Beaird, Ph.D.* Charles Ellis Brown, Sr.* John D. Caruthers, Jr.* Edward Crawford III Howard H. Crumley* Terry C. Davis, Ph.D. Rand H. Falbaum James N. Fritze* William C. Fullilove, Jr.* James C. Gardner* Sylvia K. Goodman Quintin T. Hardtner III Joseph L. Hargrove*

Paul E. Hicks*
Bobby E. Jelks
Robert M. Jeter, Jr.*
Don E. Jones
Margaret W. Kinsey*
Charlton H. Lyons, Sr.*
Youree A. McCall*
T. E. McElroy, Jr.
N.C. McGowen*
P.J. Mills, Jr.*
L. Frank Moore*
Thomas H. Murphy
Carolyn Q. Nelson*
Raymond J. O'Brien*
William C. Peatross

Louis C. Pendleton, D.D.S.*
Cecil E. Ramey, Jr.*
W. Clinton Rasberry, Jr.
Janie D. Richardson
Maxine E. Sarpy
Virginia K. Shehee*
The Honorable Carl E. Stewart
Margaret M. Thompson
John H. Tucker, Jr.*
The Honorable Ollie Tyler
Henry S. Weisman*
Donald Weiss*
Marion Weiss
Edwin F. Whited*

*deceased

Community Foundation Staff

Our staff cares deeply about North Louisiana and is dedicated to building a brighter future through experience, passion, and dedication. With extensive knowledge of our community's changing needs, we are uniquely suited to assist donors in matching their philanthropic intents with the organizations that can best align with their goals and passions.



Kristi GustavsonChief Executive Officer



Paige Carlisle
Chief Financial Officer



Liz LaBorde Chief Grants Officer



Carla D. Burgos
Director of Special
Initiatives



Garrett Johnson
Grants Officer



Kate Pedrotty
Director of Community
Investment



Frannie Powers
Finance Assistant



Ashley Taylor

Marketing and

Communications Manager



Stephanie Thornton Executive Assistant

2024 Year In Review



\$7.6 million gifts to the Foundation

\$198.5 million
Community Foundation assets

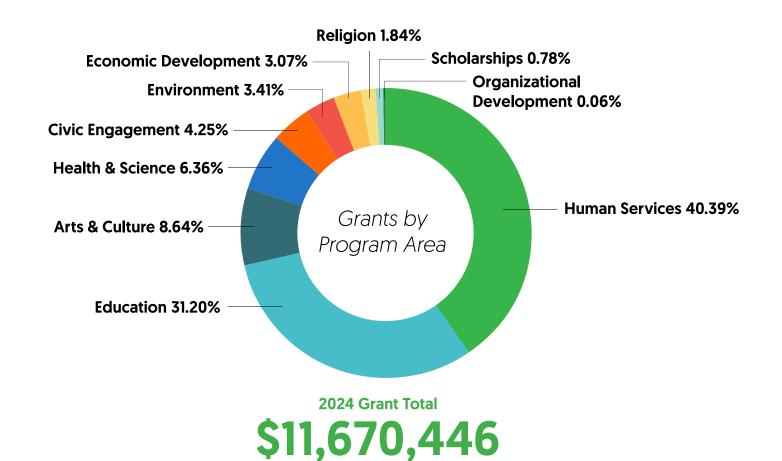
\$2.94 million raised during Give For Good

\$146 million total granted since inception in 1961 \$11 million
grants from the Foundation

355 nonprofits received grants

42 individuals received scholarships

22 new funds opened at the Foundation



Grants are awarded from a number of sources, including Donor Advised Funds, the Competitive Grants process, scholarships, and Give For Good.

2024 Competitive Grants

Through the annual Competitive Grants process, CFNLA offers funding for a wide range of programs—from essential support for our most vulnerable citizens to initiatives that enhance the overall quality of life for all across Caddo and Bossier parishes. CFNLA awarded \$3,383,186 to 59 nonprofit organizations in 2024!

Evergreen Presbyterian Ministries, Inc. dba	Education	Health & Science
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Holy Angels Residential Facility. S112,500.00 Junior Achievement of North Louisiana. S28,500.00 S28		
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Subtotal		
Human Services	_	·
Caddo Council on Aging		
Catholic Charities of North Louisiana	Human Services	Small Organizations
Christian Service Program Institute	Caddo Council on Aging\$63,750.00	Basic Necessities\$10,000.00
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	Shreveport Regional Arts Council\$30,000.00	Economic Development 6.06%
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Subtotal \$386,950.00



Give For Good is an empowering celebration of philanthropy, where everyone in our community has the opportunity to make a meaningful impact. The interactive 24-hour online giving challenge brings our community together to build a brighter future for North Louisiana by raising millions of unrestricted dollars to support local nonprofits and their essential work.

As part of our mission to promote philanthropy and strengthen our community, CFNLA hosts this annual event to celebrate and uplift our local nonprofit organizations. There is no cost for nonprofits to participate, and CFNLA receives no proceeds from the event itself, ensuring all donations go directly to supporting local causes.



In 2024, our community generously raised over \$2.94 million during Give For Good, benefiting 222 organizations!

More than 9,000 gifts were made, and nonprofits also received a boost in their donations through the \$230,000 Lagniappe Fund, along with competing for over \$20,000 in additional prizes.

The Lagniappe Fund is a pool of bonus dollars that is used to grow participating organizations' gifts. The Community Foundation secures these funds to be shared by all participating nonprofits receiving donations during Give For Good. The amount each organization receives from the Lagniappe Fund is based on the overall percentage of funds raised during Give For Good.



2024 Lagniappe Fund Sponsors

GRAYSON FOUNDATION











Empowering the Future of North Louisiana's Children and Youth

Step Forward addresses challenges faced by children of color and those in poverty. By uniting community leaders and using data-driven strategies, Step Forward works to create a brighter future for all children in our community. Its goal is for every child to secure a sustainable, living-wage job by age 25 through workforce preparation, early childhood development, resilience-building, and youth advocacy.

Step Forward consists of four network programs:



Building Futures focuses on aligning workforce training with the needs of local employers, promoting career exposure and opportunities for young adults. In 2024, the network brought together community partners to address the challenges hindering student exposure to career and workforce training.

Building Foundations aims to support families by ensuring children from birth to grade 5 meet developmental milestones. In 2024, it reached 181 parents through the "Bouncin' Back" series, educating them on Adverse Childhood Experiences (ACEs), toxic stress, and resilience.

Building Resilience provides children in Northwest Louisiana with opportunities to build resilience, overcome adversity, and achieve better social, emotional, and academic outcomes. In 2024, the program trained 278 parents in 23 Parent ACEs Talks and provided Trauma-Informed Care and Applied Suicide Intervention Skills Training to community partners to address rising suicide rates.

The Teen Advisory Committee (TAC) empowers teens to advocate for issues such as education, health, and civic engagement. In 2024, TAC members led the Mental Health Wellness Survey to assess teen mental health needs, educated lawmakers on teen mental health, promoted suicide prevention, and participated in the Shreve Memorial Children's Book Festival to support literacy.

To get involved with Step Forward, please contact Carla Burgos at burgos@cfnla.org.

ANSWERING THE CALL

Mandy Neal, owner of Grandma's Arms Child Care and Development Center in Shreveport, is a savvy business owner whose success and contributions to the local economy are tangible and quantifiable. Since embarking on the path that eventually led her to open Grandma's Arms, Neal has built a new facility from the ground up, acquired a second facility she is preparing to renovate extensively, and trained and mentored dozens of employees in the field of early childhood education. She seeks constant improvement for both herself and her staff, researching new early childhood curricula, pursuing a postgraduate degree in early childhood education, and encouraging her employees to enroll in degree and certificate programs. This not only improves the skills of her employees as childcare workers but also creates opportunities for their own career advancement. Having identified a growing need, Neal is also planning to invest significant resources in a "sensory room" for young children with autism and sensory issues.

Describing Mandy Neal as only a "business owner" obscures an important part of her personal story as well as the wider impact of her work. She is quick to explain what looks from the outside to be a career is really something much more profound: a calling.



Pre-K4 student at Grandma's Arms

"In 2003 I was working at Home Depot, and one day on the way to work I asked the Lord, 'What would you have me to do, with the knowledge that you gave me?," explains Neal. "Right off the bat, he spoke to me and said, 'Childcare.' I tried to deviate away from it because I was trying to get my own kids out of the house!"

Neal understood a calling of this type was not to be ignored, however and dove into 12 years of research, study, and preparation culminating in the official opening of Grandma's Arms on August 10, 2015. **Today, her childcare center encompasses two sites and serves over 130 children ages six weeks to 13 years old. Grandma's Arms has built a stellar reputation for its focus on helping children develop crucial social-emotional, physical, language, and cognitive skills in an atmosphere infused with trust and love.** Neal is especially proud to celebrate with her Grandma's Arms families annually as some of their kindergarten-bound children are accepted into competitive magnet school programs in Caddo Parish.

Grandma's Arms is also one of 18 Type III childcare centers participating in CFNLA's Early Childhood Education Scholarship Initiative. Neal and her staff are making crucial contributions to the initiative's goal of improving kindergarten readiness among children in Caddo Parish schools. Currently, 60% of students entering kindergarten in Caddo Parish do not meet readiness benchmarks on math and reading evaluations. Data collected by CFNLA in cooperation with Caddo Parish schools from 2021 through 2024 demonstrates children who have attended Type III childcare centers are far more kindergarten-ready than peers who do not attend preschool during the formative birth to three years. National research studies have shown 90% of brain development occurs by age four, before children enter kindergarten. Children who have an opportunity to attend a program like Grandma's Arms are gaining a strong foundation that supports all future learning, behavior, and health.



PARTNERS FOR A BRIGHTER FUTURE

At an average cost of \$9,500 per year, high-quality childcare is out of reach for many families in North Louisiana. The CFNLA ECE Scholarship Initiative supports 12-month full-tuition scholarships for children ages 0-3 to attend high-quality Type III childcare centers like Grandma's Arms. Pairing CFNLA fundraising with a dollar-to-dollar match from the State of Louisiana, and grants received by Caddo Schools, the ECE Scholarship Initiative has leveraged over \$25 million since 2021.

Applications for scholarships are available through the Caddo Smart Start Network, a collaborative effort created by the Louisiana Department of Education and Caddo Parish Schools to increase access to high-quality early childhood care and education. Families applying for scholarships must fall below a certain income threshold based on household size and must have a caregiver who is working or in school. Caddo Smart Start Network matches eligible families with a Type III center based on availability, convenience, and other family needs. Scholarships are paid directly to the childcare centers from the Caddo Smart Start Network.

Pamela Crook is the Early Childhood Accountability Specialist for Caddo Parish Schools and works closely with Type III centers through the Caddo Smart Start Network. She believes the Caddo Smart Start Network has played a crucial role in educating the wider community about the importance of early childhood education. "Families trust the local childcare centers," says Crook. "We have seen the number of infants and one year olds increase over time and I believe this illustrates an increase in the understanding of the importance of early childhood education. Eleven years ago, we were trying to brand Caddo Smart Start and were searching for families to fill the early childhood education seats. Now, mommas have told mommas and the word has spread."

Crook explains the Caddo Smart Start Network has also built trust and rapport with local childcare centers, helping center owners and staff understand they form the crucial first level of the Caddo Parish educational system. With

more stable sources of funding available, childcare providers like Neal have been able to sustain investments in curriculum, personnel, training, and capital projects, all of which are strengthening the capacity and impact of the early childhood education landscape in north Louisiana.



Pre-K3 students at Grandma's Arms



Infant student at Grandma's Arms

"Investing in early childhood education is one of the most powerful ways we can shape the future of Caddo Parish."

- Keith Burton

"Investing in early childhood education is one of the most powerful ways we can shape the future of Caddo Parish," says Caddo Superintendent Keith Burton. "The research is clear: when our youngest learners have access to high-quality early education, they enter kindergarten better prepared and are more likely to succeed throughout their academic journey. Through partnerships like the ECE Scholarship Initiative, we are building a stronger foundation for student achievement, ensuring that every child, regardless of their family's financial situation, has the opportunity to thrive in school and beyond."

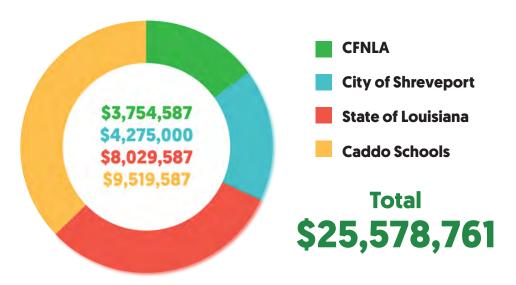
Every day, Mandy Neal sees the human impact of her work first-hand as she and her staff welcome, care for, and teach dozens of children who are in the midst of the greatest period of brain development they will experience in their lifetimes. Children and families at Grandma's Arms benefit from Neal's evidence-based approach to early childhood education and from the strategic investments she has made to maintain a

safe, engaging physical environment. These decisions have helped Neal build a thriving and successful business. However, she is quick to point out her original calling remains the central guiding principle of her life and work. "My main goal is to give the kids the best, because I know when I had my own kids and they were growing up, I just wanted them to get the best," explains Neal. She has pursued this goal at Grandma's Arms by changing her curriculum to better meet the needs of her students and encouraging families to test their children for magnet schools.

CFNLA's ECE Scholarship Initiative is rooted in this same objective: to provide "the best" early childhood education opportunities for all children in North Louisiana, regardless of their family's financial means. **The ECE Initiative** has leveraged over \$25 million for scholarships since 2021. CFNLA is deeply grateful for the many donors and supporters who have become partners in this effort. Together, we are working to ensure all children get the strong developmental start they deserve while also strengthening our local economy and education system.

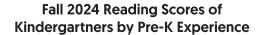
Learn more about the ECE Scholarship Initiative and ways to support the work at cfnla.org/ece.

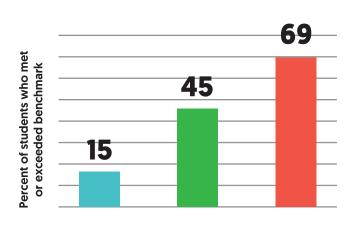
Total ECE Scholarship Investment for Caddo 2021-2025



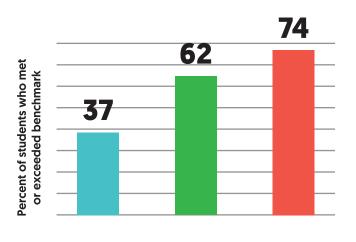


Children attending Type III Centers are better prepared than peers who stay home.





Fall 2024 Math Scores of Kindergartners by Pre-K Experience









Early Childhood Education: The Gift of a Brighter Future

The Gift of a Brighter Future campaign supports the ECE initiative by helping raise scholarship funds. Donors who contributed to the *Gift of a Brighter Future* campaign were given the opportunity to honor their friends and loved ones. In return, CFNLA sent *Merry & Bright* cards to the honorees. The donors are listed in bold with their honorariums listed below.

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Connecting Women for a Common Cause: Women's Philanthropy Network celebrates 20th anniversary in 2025

Twenty years ago, a "new" group debuted in North Louisiana's philanthropic landscape. The Women's Philanthropy Network (WPN) was established in 2005 as an endowed fund of the Community Foundation of North Louisiana. The network that emerged two decades ago, however, was rooted in a much longer community tradition of women's philanthropic initiatives and leadership. As the former Executive Director of the Community Foundation, Paula Hickman explains, "Women have always been at the forefront of philanthropy locally – in fact, it was really Hortense Tucker (wife of Colonel John H. Tucker, jr., the primary architect of CFNLA's existence) who brought the idea of community foundations to her husband. Historically, women have so often performed the hard work to keep community organizations and institutions alive, even if they were not perceived to be 'running' them."



"I never had a doubt that people would want to do this. We have a very strong history of women getting things done."

- Paula Hickman

Armed with this historical knowledge and a belief in women's collective power to identify needs and work for positive change, Hickman had begun thinking about different models of women-led philanthropy while working with other women on a variety of projects in the community. Around the same time, CFNLA board member Janie Richardson had a fortuitous conversation in the Atlanta airport with a friend who grew up in Shreveport and was now living in Pensacola, Florida, where she was involved in an exciting new project, a women's giving circle called Impact 100. Richardson returned from that trip energized, excited to share the Impact 100 model with Hickman and other philanthropic women in Shreveport.

The WPN began to take shape throughout the fall of 2004 at a series of meetings and discussions with local women, with Hickman, Richardson, and the late Carolyn Nelson as particularly influential champions. Through a recruitment effort that included friends, family members, neighbors, and colleagues, a widening circle of committed women refined the vision for a women-led group that would pool investments, solicit and study proposals from local nonprofit organizations, and annually award significant grants to support a broad but vital cause: education. As Hickman recalls, "This 'ownership' over the money and the process appealed to women. I never had a doubt that people would want to do this. We have a very strong history of women getting things done."

February 18, 2005, is the official "birthday" of the WPN, when the first \$1,000 charter memberships from the community created both the

WPN endowment fund and WPN giving circle at CFNLA. Each year, 80% of membership dues are available for the WPN's competitive grant cycle, and 20% are invested in the endowment fund to ensure future sustainability. The WPN model created in 2005 has stood the test of time, simple yet powerful: members contribute at a variety of levels, but each member has the same opportunity to participate in the WPN's annual grant process.

"The WPN's structure empowers all of our members to study the grant applications, ask questions, and vote for the project they believe will be best for the community that year," explains Richardson. "We are connecting women for a common cause."



WPN founding members, Mrs. Janie Richardson and Mrs. Marion Weiss

Since its founding, the WPN's common cause has been education. Hickman believes that education was a natural interest for a group of women - many of whom were accustomed to paying close attention to the education of their own children - but notes that **WPN members have always understood the enormous importance of education for the larger community beyond their own families.** This early clarity of purpose among the WPN founders laid the groundwork for two decades of investment to address gaps and challenges and provide rich opportunities for all local students to achieve their full potential.

The first WPN grant was awarded in 2006 to Bethune Middle School in Shreveport for a program to address school dropout rates, and in the ensuing 20 years the WPN has provided critical financial support for tutoring, STEAM integration, LEAP test preparation, mentoring programs, efforts to address truancy, afterschool enrichment, and many other programs that have produced measurable and meaningful change for students and families in North Louisiana. "The Women's Philanthropy Network has been a transformative force in Caddo Parish, ensuring that students have access to critical resources and opportunities that shape their future success," says Caddo Superintendent Keith Burton. "Through strategic investments in education — from tutoring and mentoring to STEAM programs and truancy prevention — the WPN has not only filled gaps but empowered students with the tools to excel. Their commitment over the past two decades has changed countless lives, and their legacy will continue to strengthen our schools and community for years to come."

Both Hickman and Richardson are justifiably proud of the hard numbers that convey the WPN's success story – an endowment valued at nearly \$600,000; over \$1.6 million awarded in grants – but both find their greatest joy in the memories of times when they and other WPN members got to experience programs in action and meet students and families whose lives had been touched by their collective efforts. The WPN has continued this tradition through a series of "Lunch and Learn" events that allow members to learn about specific challenges facing their community and to meet the real people affected by the issues along with the organizations and individuals working to address them. "Once you've been educated by data and been educated about the best theory of change to address the challenges and issues, you can go forward and really answer the question of how you can best leverage your funds to effect the change you want to see," says Hickman.

"The seeds have been planted here in the WPN, and it's up to those of us who can serve to foster that continued growth and reach those in need."

Carolyn MurphyThompson

As the WPN enters its third decade, the group now includes second-generation members such as current WPN Guidance Committee chairwoman Carolyn Murphy Thompson, who grew up watching her mother Peggy and other professional women balance career, family, and community volunteerism. "I have memories of sitting on the floor at LSU Health outside my mother's office and hearing her dialogue with likeminded women about how to better the community for other women and children who may not have access to resources to advance their own success," Murphy Thompson shared at the 2024 WPN Annual Meeting. "Joining the Women's Philanthropy Network has been a unique experience because not only do I get to pour into my community, but I am doing it alongside women who planted the seeds of a mighty tree. The seeds have been planted here in the WPN, and it's up to those of us who can serve to foster that continued growth and reach those in need."



WPN Members, Mrs. Carolyn Murphy Thompson and Dr. Peggy Murphy



2024 WPN Grantees: The Arc Caddo-Bossier and Louisiana Key Academy for Caddo Parish

At the Annual Meeting on May 21, 2024, the membership voted to award two \$55,000 grants, totaling \$110,000, to **The Arc Caddo-Bossier** and **Louisiana Key Academy for Caddo Parish**.

The Arc Caddo-Bossier received a \$55,000 grant for The Goldman School. The Goldman School provides high-quality childcare to children, ages two months through age five, who have disabilities. "The grant from the Women's Philanthropy Network will be invested in resources necessary to deliver the least restrictive, most inclusive learning environment to accommodate all children's learning styles. In addition, this grant will impact each child's cognitive development, social-emotional concepts, visual acuity/auditory skills, and facilitate speech-language communication. Strengthening these areas of development will positively impact their classroom literacy performance and increase school readiness," says The Arc Caddo-Bossier Executive Director, Kristen Powers.



The Arc Caddo-Bossier Spring Lunch and Learn

Louisiana Key Academy received a \$55,000 grant for the Caddo STEAM Program. Louisiana Key Academy is a tuition-free charter school for dyslexic children. Dyslexia is common and greatly affects students in a negative way unless they are identified and given evidence-based instruction. The STEAM (Science, Technology, Engineering, Arts, and Math) program is a bonus for students with dyslexia because it plays to their strengths of creativity and higher thinking. The format allows the students to work in a group while learning to problem solve. It teaches them resilience: because there is failure inherent in problem solving, so they learn to acknowledge failure and persist until the problem is solved. The grant from the Women's Philanthropy Network will be invested into the program to prepare students for more advanced STEAM classes in middle and high school and ultimately the job market.



Louisiana Key Academy Fall Lunch & Learn



The Arc Caddo-Bossier Spring Lunch and Learn

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Women working together to build a brighter future for North Louisiana.

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These figures reflect the consolidated financial statements of Community Foundation of North Louisiana, the Stiles Trust, CFNLA Properties, and CFNLA Properties II. The complete audited financial statements, issued by Heard, McElroy and Vestal, LLC are available upon request and online at **cfnla.org/financials**.

Summarized Consolidated Financial Information

as of and for the year ended December 31, 2024

Assets	Cash and Cash Equivalents	945,661
	Prepaid Expenses	47,913
	Accounts Receivable	475,000
	Investments	195,998,293
	Other Assets	1,056,945
	Total Assets	198,523,812
Liabilities and	Grants Payable and Other Liabilities	1,077,482
Net Assets:	Agency Liabilities	10,592,132
	Net Assets	186,854,198
	Total Liabilities and Net Assets	198,523,812

Consolidated Statement of Activities

Revenue:	Contributions	7,642,556
	Net Investment Income	14,258,108
	Other Income/Loss	915
	Amount for Agency Liabilities	(1,036,412)
	Total Revenue	20,865,167
Expenses:	Grants	11,555,322 *
-	Management and General	576,477
	Community Programs/Initiatives	669,385
	Other Expenses	271,832
	Amount for Agency Liabilities	(454,978)
	Total Expenses	12,618,038
	Increase in Net Assets	8,247,129

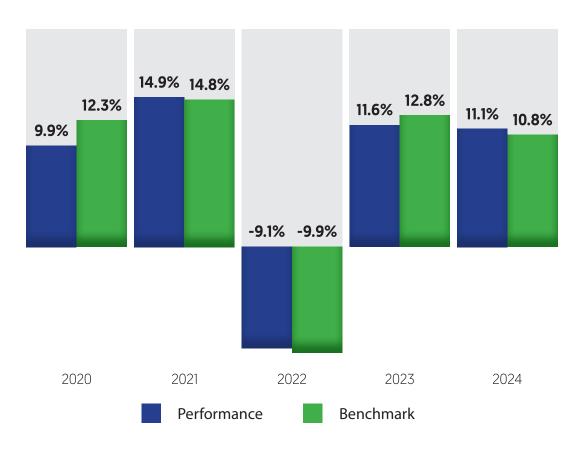
^{*}Net of grant adjustments

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Several money management firms manage CFNLA's long-term pool portfolio, each having a specific role in the overall management process. These firms were chosen following a rigorous selection process conducted by CFNLA's Board of Directors and Investment Committee. CFNLA's investment consulting firm, Fund Evaluation Group, assists CFNLA's Board and Investment Committee in all asset manager selection and performance management issues for its long-term pool.

In 2024, the long-term pool produced an 11.1% return against a policy index of 10.8%, net of all management fees. From September 1997 through December 2024, the long-term pool portfolio averaged 7.1% against a policy index of 6.5%.

Long-term pool yearly performance for 5 years



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CFNLA is proud to manage the following charitable funds for individuals, families, and organizations. The donors to these funds have partnered with CFNLA to ensure a stronger, brighter future for our community. We celebrate their generosity and vision.

Agency Endowment Funds

Agency Endowments are established by nonprofit organizations to provide sustainable, mission-critical support while taking advantage of the investment and management services provided by CFNLA.

Awards and Scholarships

Awards and Scholarships are often established to honor or memorialize a friend, collegue, or family member. Scholarships support students in pursuit of their educational goals.

Designated Funds

Donors establish Designated Funds to support one or more nonprofit organizations. As endowed funds, these legacies will continue long after the life of a donor with sustainable philanthropic funding.

Donor Advised Funds

Donor Advised Funds allow donors to fulfill their charitable wishes for a range of community interests while being actively involved in the grantmaking process.

Field of Interest Funds

Field of Interest Funds allow donors to support a specific philanthropic purpose or geographic location. Whether it is to support education, healthcare, or economic development, donors choose the framework of their own philanthropic legacy.

Unrestricted Funds

Unrestricted Funds are established by donors seeking to leave a legacy that will last in perpetuity and be flexible to the changing needs of the community. CFNLA annually accepts applications for funding from eligible charitable organizations. To award grants from unrestricted funds, CFNLA evaluates applications based on their responsiveness to community need, whether the program is effective and able to track outcomes, and the financial soundness of the applicant organization. Unrestricted funds may also be used to support special initiatives addressing specific community challenges.



Agency Endowment Funds		2018 2019	Junior League of Shreveport-Bossier Fund
	V -1 5 -1	2019	Bossier Young Life Cowgill Agency Endowment
1991	Youth Enrichment Program Scholarship Fund	2027	Fund
1993	Caddo Public Education Foundation Fund	2023	Shreveport Metropolitan Ballet Endowment Fund
1996	Red River Revel Arts Festival Fund		
1998	Christian Service Fund	Awar	d and Scholarship Funds
1998	The Strand Theatre of Shreveport Corporation Fund		
1999	United Way of Northwest Louisiana Fund	1986	A.W. and Tweatie Scarborough Baird Scholarship
2002	Red River Zooport Fund		Fund
2005	Highland Area Partnership, Inc. Fund	1986	Shreveport Geological Society Scholarship Fund
2005	James L. "Jim" Allen, Jr. Memorial Scholarship Fund	1991	Harvey Broyles Endowment Fund
2005	Ron Wehlander YMCA Endowment Fund	1995	Evelyn Holcomb Hightower Memorial Scholarship
2006	Northwest Louisiana War Veterans Home Fund	1333	Fund
2006	Public Affairs Research Council of Louisiana, Inc.	1998	George Thurman Norton & Sue Annie Tinsley
2000	Fund	1990	•
2007	Biomedical Research Foundation of Northwest	2000	Norton Memorial Fund
2007		2000	W.B. & Esther Tinsley and Richard Eugene "Dick"
0007	Louisiana Research Core Facility Fund		Tinsley Memorial Scholarship Fund
2007	Junior Achievement Permanent Endowment Fund	2003	William G. and Mary Fee Wender Scholarship Fund
2007	Northwest Louisiana Economic Development	2005	Springhill High School Class of 1955 Scholarship
	Foundation Fund		Fund
2007	Providence House Endowment- The Gift of a	2007	Scott Griffin Fund
	Lifetime Fund	2009	Haley Scholarship Award Fund
2007	Rotary Club of Shreveport Foundation, Inc. Fund	2011	Harry Jarred Memorial Scholarship Fund
2008	Alliance for Education Endowment Fund	2011	Thomas E. (Tem) McElroy, Jr. Scholarship Fund
2008	Arts Forever Fund	2012	E. Margaret Wall Scholarship Fund
2008	Caddo Career and Technology Center Foundation	2017	Colonel Steven L. dePyssler Mount Carmel High
	Fund		School Scholarship Fund
2008	Carolyn Williams Beaird Endowment for Volunteers	2019	Colonel Steven L. dePyssler Mission Support
	for Youth Justice Fund		Scholarship Fund
2008	Claiborne Education Endowment Foundation Fund	2020	Zachary J. Harris Memorial Scholarship Fund
2008	Endowment for Goodwill Industries of North	2021	William Roy Keene Memorial Scholarship Fund
	Louisiana	2023	Community Bank of Louisiana Scholarship Fund
2008	Louisiana Endowment for the Humanities	2024	Larry Wayne LaBorde Memorial Scholarship Fund
	Endowment for Northwest Louisiana Fund	2027	Early Wayne Eaborde Memorial Scholarship Faria
2009	Elizabeth Hawkins Dunn Fund for the Caddo Council	Docio	unated Funds
2003	on Aging	Desig	gnated Funds
2009	Millard Fuller Fund		
2010	Meals on Wheels Permanent Endowment Fund	1981	Rowena and Henry Kirsch Designated Fund
2011	VOA Fund for Children and Families	1985	Newit James Drew and Maggie Sorrells Drew Fund
2012		1988	Isabel and Dadie Goldman Foundation Fund
2012	Martin Luther King Health Center Friends for Life	2000	Virginia K. Shehee Fund
2017	Fund	2002	The Ben Coleman and Patricia Broussard Legal
2013	Bossier Council on Aging Fund		Services Fund
2013	Council on Alcoholism and Drug Abuse Fund	2004	Marilyn Willis Fund
2014	Emily Nicole Smith ThinkFirst Endowment Fund	2004	Mollie E. Webb Speech and Hearing Center Fund
2014	LifeShare Legacy Fund	2005	Glenda Lee Harrison Fund
2015	C. E. Byrd High School Lifetime Alumni Fund	2006	Dale Morton Fund
2015	The C. E. Byrd High School Alumni Endowment	2006	James L. "Jim" Allen, Jr. Memorial Fund
	Fund	2007	Katherine S. Tyrrell Endowment Fund
2016	C. E. Byrd High School Mary Clyde Wintle Library	2010	Lieutenant General (Ret.) Edgar Starr Harris, Jr.
	Endowment Fund		Designated Fund
2016	Gingerbread House Children's Advocacy Center	2011	Ray and Elday Latiolais Memorial Fund
	Endowment Fund	2011	Alita Rayfield Maddox Fund for Nursing
2016	Max Nathan C. E. Byrd Foundation Fund	2011	Alzheimer's Support Fund
2016	Robinson Carolyn Q. Nelson Endowment Fund	2011	Paula H. Hickman Community Fund
2016	Shreveport Little Theatre Endowment Fund	2012	Donald and Sue Crow Military Academy or
2016	Shreveport Symphony Endowment Fund		Boarding School Fund
2016	Strand Theatre Building Fund	2013	Dianne McCollum Brossette Memorial Fund
2017	Marlene Yu Museum Agency Fund	2013	Katherine Brash and Robert McLean Jeter, Jr.
2017	McNeill Street Pumping Station Preservation Society	2013	Centenary College Fund
	Agency Fund	2014	Give for Good Fund
	<u> </u>	2014	GIVE IOI GOOG I UIIU

2014	Ryan William Smith Memorial Fund	2008	D. A. and Frances Simpson Donor Advised Fund
2017	Dog Park Fund by Jane Fort	2008	Denman and Mary Long Advised Fund
2017	Katie Hudnell Memorial Fund	2008	Paul and Betty McDonald Foundation Advised Fund
2020	Sayres Family Fund for the Food Bank of Northwest	2008	Sam & Bitsy Smith Family Foundation Donor Advised
	Louisiana		Fund
2020	Sayres Family Fund for Providence House	2008	Sue and Haller Jackson Donor Advised Fund
2020	Sayres Family Fund for Volunteers of America for	2008	The Jo Eleanor Sledge McDowell and O.G. "Laddie"
	North Louisiana		McDowell Endowed Fund
2021	Common Ground Community Fund	2008	Walter-Poljak Family Fund
2021	Lester Senter Wilson Fund for the Nena Plant	2009	Belmore Hicks Bridgford Donor Advised Fund
2021	Wideman International Piano Competition	2010	Falbaum Family Advised Fund
2022	· · · · · · · · · · · · · · · · · · ·	2010	·
	Ark-La-Tex Ambassadors Fund		Jerry and Frank Moore Family Donor Advised Fund
2022	Caddo Parish Sheriff's K-9 Unit Support Foundation	2010	Kathleen and Donald Wiener Donor Advised Fund
	Fund	2010	The Sanders Fowler Hearne and Suzanne Bethard
2022	Cowgill Family Fund for Young Life Santee/Lakeside		Hearne Charitable Fund
2022	Save the B'nai Zion Temple Fund	2011	Jacques L. Wiener, Jr. Family Fund
2022	Shreveport Shriners Hospital for Children	2011	Sue and Donald Crow Donor Advised Fund
	Endowment Fund	2012	Clay Abington Donor Advised Fund
2023	Shreveport-Bossier Journalism Fund	2012	Clista Andrews Calhoun Center Foundation Fund
2024	Charitable Fund for Early Childhood Education in	2012	Sayres Family Advised Fund
	Caddo Parish	2013	Edward Jacobs "Jake" Smith Fund
2024	Charlie McBride Fund for Louisiana Post-Secondary	2013	Ginny and Tom Murphy Donor Advised Fund
	Studies	2013	Imogene Whyte Murphy Fund
2024	Dean Family Fund	2013	Patricia and Mark Shifke Fund
		2013	
2024	Early Childhood Education Endowed Fund for		Terry and Ronny Davis Donor Advised Fund
0004	Caddo Parish	2014	Hotard Family Charitable Fund
2024	Kenneth E. Williams Culinary Arts Fund for Caddo	2014	Lynda L. Scurlock Memorial Advised Fund
	Career & Technology Center Foundation	2014	YPI Fund
2024	The Art of Giving Fund for C.E. Byrd High School in	2015	Atkins Advised Fund for the Improvement of Caddo
	Memory of Nancy Monzingo		Parish
		2015	Betty and Barney Moore Family Advised Fund
Dono	r Advised Funds	2015	Campsite Fund
		2015	Committee to Elect Scott J. Crichton Donor Advised
1985	Betty and Cecil Ramey Advised Fund		Fund
1988	Kinsey Family Advised Fund	2015	Evolve Foundation Advised Fund
1989	William J. and Ruth K. Atkins Advised Fund	2015	Ginny and Rich Lamb Donor Advised Fund
1996	Heard, McElroy and Vestal Advised Fund	2015	Noel Foundation Educational Donor Advised Fund
1996	Mary Neilson Jacobs Memorial Advised Fund	2015	Thomas G. Latiolais, MD Foundation Fund
1998	Abigail Lee Lesh Memorial Advised Fund	2015	William C. Woolf Fund
1999	Ann Olene Covington Sale Memorial Advised Fund	2016	Gloria and Ivan Smith Donor Advised Fund
1999		2016	Lyndon Erroll Dawson, Jr. Advised Fund
2000	Red River Public Radio Advised Fund (KDAQ-FM)	2016	Marie's Canine Rescue Fund
	Jacques L. and Michele T. Wiener Advised Fund	2016	Mom-Marita's Green and Growing Donor Advised
2001	Susan M. and Quintin T. Hardtner, III Advised Fund	2010	Fund
2002	Mortimer and Josephine Cohen Fund	2017	Alison and Robert Touchstone Donor Advised Fund
2002	Nell Querbes Nelson Memorial Advised Fund	2017	McElroy Family Advised Fund
2004	Carolyn W. and Charles T. Beaird Donor Advised		
	Fund	2017	Melissa and Bruce Simon Donor Advised Fund
2004	Jack Webster Grigsby Donor Advised Fund	2017	Nancy and Steve Walker Advised Fund
2004	Margaret G. and Thomas E. McElroy, Jr. Family Fund	2018	McDade Family Foundation Donor Advised Fund
2005	Women's Philanthropy Network Fund	2019	Jay and Susan Guillot Donor Advised Fund
2006	C. E. Byrd High School Lyle Leadership Academy	2019	Maberry Donor Advised Fund
	Fund	2019	Quinn Family Fund
2006	Flournoy-Courtney Family Fund	2019	Ruston Girls Softball Association Fund
2007	Gene and Mary Jane Querbes Sentell Advised Fund	2019	Susie and Art Sample Family Donor Advised Fund
2007	Grayson Foundation Donor Advised Fund	2019	The Hicks Donor Advised Fund
2007	Kinsey Family Endowed Fund	2020	Donald and Frances Zadeck Family Donor Advised
2008	Chase Donor Advised Fund		Fund
2008	Conly Cronin Family Endowed Fund	2020	Fitzgerald-Holoubek Family Donor Advised Fund
2008	Conly Cronin Family Fund	2020	Holy Angels Advised Fund
2008	Coving Croning Family Fund Cowgill Donor Advised Fund	2020	Q=Petersen Family Donor Advised Fund
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2021	AIH - Smallball Donor Advised Fund	2005	Mayor George Dement Endowed Fund for Bossier	
2021	Charitable Fund for Northwest Louisiana	2014	Step Forward	
2021	Greg Teeters Fund	2016	Hollisann and Sidney Kent Fund for Education	
2021	Lewis Family Fund	2010	Excellence	
2021	Paul and Betty McDonald Foundation Fund	2020	Early Childhood Education Fund for Caddo	
2021	WGA 2021 Donor Advised Fund	2020	COVID-19 Emergency Relief Fund	
2021	Windell and Lea Phillips Donor Advised Fund	2021	Shreveport Police Department Youth Outreach and	1
2022	Bernard and Cecilia Johnson Fund		Empowerment Fund	
2022	Christine Vieck Advised Fund	2021	Early Childhood Education Fund for Bossier	
2022	Karen and Jonathan Hardtner Donor Advised Fund	2022	Polly's Fund	
2022	Mary Radtke Advised Fund	2024	Annie Lowe Stiles Scholarship Fund	
2022	Nell Owens Fund			
2022	Storer Family Advised Fund	Unre	stricted Funds	
2023	Bishop Fund			
2023	Caddo Magnet High Foundation Fund	1965	Michaelis Lewis Bath and Leon Bess Winters Bath	
2023	Childs Family Fund		Fund	
2023	Dave Porter Fund	1972	Eugenie Torr Gras and Justin Gras Fund	
2023	Downtown Shreveport Development Corporation	1972	Justin & Eugenie Torr Gras Fund	
	Fund	1976	Lois Sanders and Charles Mansel Evans Fund	
2023	Grantham Family Fund	1976	Lois Sanders Evans Fund	
2023	Greg Teeters Endowed Fund	1976	John G. & Katherine Kraemer O'Brien Fund	
2023	John and Teri Pringle Family Fund			
2023	Karen and Jonathan Hardtner Family Fund	1979	Denman and Mary O'Brien Long Fund	
2023	Linda Simpkins Fund	1979	Patricia O'Brien Fund	
2023	Patrick and Ginger Lukacs Family Fund	1983	John D. Caruthers Fund	
2023		1984	Rubye Moss Ratcliff Fund	
	Randy and Tami Raciti Fund	1985	Hortense R. and John H. Tucker, jr. Fund	
2023	Rhino Coffee Community Fund	1988	C. Huffman Lewis Fund	
2023	Robert K. and Betty A. Mayo Family Fund	1989	Leslie and Betty Cruvant Memorial Charitable Fund	
2023	SAC Fund	1989	Samuel B. Hicks, Jr. and Elizabeth Kobler Hicks Fund	k
2023	Stewards for Life Fund	1990	Betty Stagg Memorial Fund	
2023	Wayne and Ellen Brown Family Fund	1991	Memorial and Honorarium Fund	
2024	Aaron and Peggy Selber Family Donor Advised	1996	Douglas F. and Marion S. Attaway Charitable Incom-	е
	Fund		Fund	
2024	Caruthers Family Fund	1998	L. A. Pires Advised Fund	
2024	David and Becky Cooksey Fund	1999	Robert McLean Jeter, Jr. Fund	
2024	Doyle R. Pickett Foundation Fund	2002	John J. Long Fund	
2024	Dr. Judd Moore Fund	2005	Ann Wilder Stratton Memorial Fund	
2024	Helen's Fund	2005	Gloria and Lane Sartor Fund	
2024	Lowe Family Fund	2007	Giving Tree Fund	
2024	Mike and Marilyn Willson Advised Fund	2007	Merlin Fund	
2024	Morrison Family Fund	2008	Edwin R. Nelson Fund	
2024	Streun Leatherman Family Fund	2008	Morton Estate Fund	
2024	U.L. Coleman Fund	2012	Marie Yvette Rayne Thompson Fund	
2024	William C. Peatross Fund	2012	Big Idea Fund	
2024	Witt and Nonie Caruthers Fund	2013	Carolyn Querbes Nelson Memorial Fund	
		2013	Glassell Family Endowment Fund - Reuben T.,	
Field	of Interest Funds	2013	Reuben V., Josephine and Mildred Glassell	
Helu	or interest runus	2013	·	
1072	Fastor Raskot Ladios Fund		Lagniappe Fund	
1972	Easter Basket Ladies Fund	2013	Lt. General John Spencer Hardy Fund	
1981	Annie Lowe Stiles Trust Fund	2015	Judge Thomas E. Stagg, Jr. Fund	
1981	Rowena and Henry Kirsch Fund	2016	Barrie and Janie Richardson Fund	
1988	Travis White Fund	2018	Charlotte Ellerbe Webb Memorial Fund	
1990	Shreveport Sesquicentennial Fund	2019	Susie and Art Sample Family Fund	
1992	Mary H. Rice Bonner Charitable Trust Fund	2019	O. Delton Harrison, Jr. Memorial Fund	
1992	Stiles Mineral Reserve Fund	2021	Steve and Ellen Boose Charitable Fund	
2000	Stiles Timber Reserve Fund	2023	Bobbie Cates Hicks Fund	
2001	Eulava Joyce and Charles Ravenna Fund	2023	Greg Teeters Grant Fund	
2002	Center for Families Fund	2023	Jim Malsch Memorial Fund	
2003	Environmental Fund	2023	Judith Crow McColgan Memorial Fund	
2004	Dorothy Bird Gwin Fund	2023	Randall L. Mills Fund	
2004	Sam A Modica Fund	2024	Mary Joyco Williams Vos Momorial Fund	3

2024

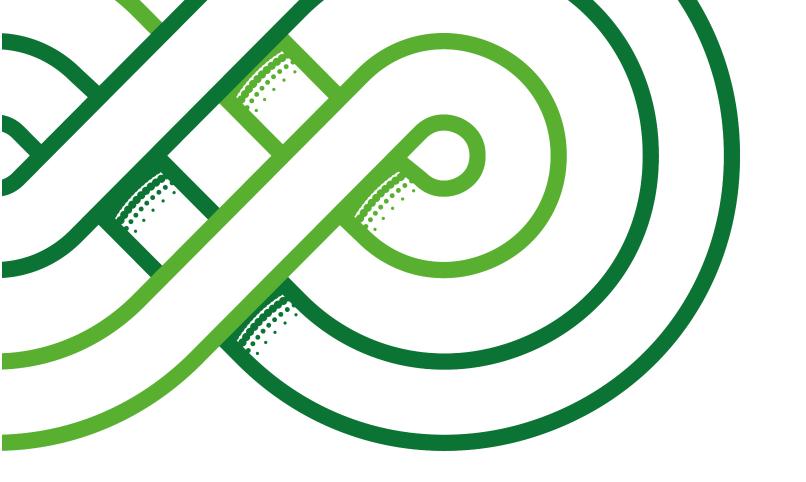
2004

2005

Sam A. Medica Fund

Disaster and Emergency Fund

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Community Foundation

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